

## Karoon creates Brazil business unit and restructures executive team to position for growth

Karoon Energy Ltd (**Karoon** or the **Company**) announces today the creation of a Brazil Business Unit and a restructure of its executive team with immediate effect.

Recognising the importance of Brazil to the business, a Brazil Business Unit has been created, reporting directly into the CEO and Managing Director, supported by the appropriate technical, financial and growth expertise in the Melbourne corporate centre.

Karoon's successful transition from explorer to oil producer following the acquisition of the Baúna asset in Brazil and the creation of the Brazil Business Unit calls for a transformation in the experience and capabilities within the organisation, as well as clear definition of accountabilities in a streamlined reporting structure. As a result, there will be several changes affecting long-standing staff.

A new and expanded position of Executive Vice President and President Karoon Brazil, reporting directly to the CEO and Managing Director, has been created. As a result of this, the current position of South America General Manager, currently held by Tim Hosking, will be absorbed into the new position with Tim departing the business at the end of March. A global executive search has been initiated to fill the new role. Tim's responsibilities will transition to Chief Operating Officer, Edward Munks, on an interim basis, ensuring continuity of Brazil management.

Karoon's current CFO, Scott Hosking, will step down from his role in H2 CY2021. An executive search has been initiated for a new CFO appointment.

James Wootton steps down from his current role as Head of Investor Relations at the end of March. Ann Diamant, previously the Senior Vice President (**SVP**) for Investor Relations at Oil Search, joins Karoon as a consultant in the new role of SVP Communications and Investor Relations from early April.

The changes outlined above will enable continued safe and reliable production from Baúna, the delivery of the near term Baúna intervention program and the Patola development, expected to reach FID in Q2 CY2021, providing a significant platform for Karoon's continued growth.

CEO and Managing Director, Julian Fowles, commented:

*“Karoon has successfully made the transition from explorer to producer. It is now time to commence our plans to enable Karoon’s near term growth in the core basins of SE Brazil and to formulate our longer term strategy. To do this, we need to enhance and deepen the oil & gas executive capability within the organisation and implement rigorous corporate and operational processes, with clarity on corporate and individual KPIs, executive accountabilities and authorities.*

*Our new structure ensures a strong focus on operations and growth and raises the Brazil reporting line directly into the CEO and Managing Director. Karoon Brazil becomes a full capability Business Unit, responsible for executing all in-country business, with full accountability for the delivery of safe, reliable and profitable production within parameters set by the executive team. Expectations associated with governance and assurance have been increased commensurate with Karoon’s new status as a production company. Executive performance will be measured against timely delivery of key HSSE, production, operational and financial performance indicators, with remuneration more closely tied to performance.*

*I would like to thank Tim Hosking and James Wootton for their many years of dedicated service to Karoon and to acknowledge their contributions to building the Company into the successful production business it is today. Their legacy is a tremendous platform for the continued growth of Karoon, not only with Baúna and its associated near term growth projects, but also in terms of entrepreneurial spirit and culture. I wish them the very best for the future as they pursue new challenges.*

*I would also like to welcome Ann to the team and look forward to working with her to further develop and implement our external communications strategy, to deepen and broaden Karoon’s shareholder base and to ensure that Karoon’s value continues to be recognised in the market.”*

This announcement was authorised by the CEO and Managing Director of Karoon Energy Ltd.

### **Important Note**

Should investors have any questions or queries regarding the company, please contact Nick Kennedy on 03 9616 7500 or [nkennedy@karoonenergy.com.au](mailto:nkennedy@karoonenergy.com.au). Media please contact Tim Duncan on 0408 441 122 or [tduncan@gracosway.com.au](mailto:tduncan@gracosway.com.au). All **holding** enquiries should be directed to our share register, Computershare on 1300 850 505.

### **About Karoon Energy Ltd**

Karoon Energy Ltd. is an international oil and gas exploration and production company with projects in Australia, Brazil and Peru and is an ASX listed company.

Karoon aims to be an agile and sustainable global energy company delivering profits through a high-quality portfolio of production, development and exploration assets. The company looks to provide energy to an ever-changing world, creating value for our shareholders and the broader community.

Karoon's strategic vision is to transform into a global E&P company with material production to underpin growth through a highly prospective exploration portfolio and entrepreneurial spirit.

### **Forward-looking Statements**

Petroleum exploration and production operations rely on the interpretation of complex and uncertain data and information which cannot be relied upon to lead to a successful outcome in any particular case. Petroleum exploration and production operations are inherently uncertain and involve significant risk of failure. All information regarding reserve and contingent resource estimates and other information in relation to Karoon's assets is given in light of this caution.

This announcement may contain certain "forward-looking statements" with respect to the financial condition, results of operations and business of Karoon and certain plans and objectives of the management of Karoon. Forward-looking statements can generally be identified by words such as 'may', 'could', 'believes', 'plan', 'will', 'likely', 'estimates', 'targets', 'expects', or 'intends' and other similar words that involve risks and uncertainties, which may include, but are not limited to, the outcome and effects of the subject matter of this announcement. Indications of, and guidance on, future earnings and financial position and performance, well drilling programs and drilling plans, estimates of reserves and contingent resources and information on future production are also forward-looking statements.

You are cautioned not to place undue reliance on forward-looking statements as actual outcomes may differ materially from forward-looking statements. Any forward-looking statements, opinions and estimates provided in this announcement necessarily involve uncertainties, assumptions, contingencies and other factors, and unknown risks may arise (including, without limitation, in respect of imprecise reserve and resource estimates, changes in project schedules, operating and reservoir performance, the effects of weather and climate change, the results of exploration and development drilling, demand for oil, commercial negotiations and other technical and economic factors) many of which are outside the control of Karoon. Such statements may cause the actual results or performance of Karoon to be materially different from any future results or performance expressed or implied by such forward-looking statements. Forward-looking statements including, without limitation, guidance on future plans, are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance. Such forward-looking statements speak only as of the date of this announcement.

Karoon disclaims any intent or obligation to update publicly any forward-looking statements, whether as a result of new information, future events or results or otherwise.